



Ms Wong Su-Yen

Senior Partner and ASEAN Managing Director

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Su-Yen is a Senior Partner and ASEAN Managing Director at Mercer and also a Country Corporate Officer (Singapore) for Marsh & McLennan Companies.

Su-Yen brings over 20 years of experience in business strategy, market development, operations redesign, human resource development and organization transformation. She has been based in various cities across Asia since 1997, and has worked with leading organizations across North America and Asia (particularly Greater China, Southeast Asia and Korea) in a broad range of industries including high-tech, financial services, oil and gas, retail, consumer goods, and the public sector. Previously, she was a Director and the Asia Managing Partner for

the Communications, Information & Entertainment practice at Oliver Wyman, a leading global management consulting firm. In this capacity, Su-Yen developed and implemented solutions to address strategy and operational issues in the technology and convergence space. She also co-authored the Asian edition of "How Digital Is Your Business"?

Su-Yen brings deep knowledge of strategy, human capital, leadership and workforce issues. She also recently co-led the Mercer team that advised the committee to review the salaries of the President, Prime Minister, political appointment holders, and Members of Parliament in Singapore.

Su-Yen is a frequent speaker at conferences and a regular spokesperson in a variety of media channels across Asia. She is a Director and member of the Remuneration Committee of the National Kidney Foundation, which is Singapore's largest charitable organization with reserves of over US\$200 million. She is a member of the Singapore Institute of Directors, and the Young Presidents' Organization.